



British Columbia
Maritime Employers
Association

Serving the ports of British Columbia

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All Members,

Section 105 mediation process:

In continuing attempts to successfully conclude a Collective Agreement, the BCMEA negotiating team met with Mediator Lewis and ILWU Canada (Longshore) this week. Measureable progress was achieved by the parties during the first half of the week.

Unfortunately, immediately following ILWU Union meeting night on Wednesday February 9th, on-the-job labour productivity fell to unacceptable levels at several cargo terminals in the Gateway. In response to this “work to rule” activity by the Union, the BCMEA suspended negotiations for Thursday and Friday to give the ILWU Union Executive an opportunity to urge their membership to return terminal productivity to normal levels. The BCMEA is hopeful the Union Executive will be successful in their efforts. Given productivity levels return to normal, meetings are scheduled next week to continue bargaining with the ILWU Canada (Longshore) negotiating team and Mediator Lewis.

Section 71 process:

As per the Canada Labour Code, the parties have reached the end of the 21 day “cooling off” period (which expired February 6th). For there to be a lawful work stoppage, the Union ***must provide written 72 hour strike notice.***

Section 50 (a)/107 process:

The BCMEA ***has made application to appeal the recent CIRB decision*** with respect to the alleged contravention of the Canada Labour Code by the ILWU to bargain collectively in good faith and make every reasonable effort to enter into a collective agreement. All members will be kept informed as the appeal process progresses.

Further updates will be provided as significant events occur.

Regards,

Greg Vurdela
BCMEA
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