



British Columbia
Maritime Employers
Association

Serving the ports of British Columbia

500 - 349 Railway Street, Vancouver, B.C. V6A 1A4 • Web Site: www.bcmea.com • Tel (604) 688-1155 • Fax (604) 684-2397

Memorandum

Date: June 14, 2010

Subject: Steel Dispatch

In May 2010 ILWU Canada and the BCMEA agreed on a modified process for the dispatch of Casuals to Steel Work in Local 500.

In this Agreement a worker is considered qualified after they have complete the one day Steel Training program and eighty (80) hours of Steel work. Further in order to maintain such qualified status the worker would be required to work Steel forty (40) hours in the preceding rolling two years. In order to attain such qualified status a worker who is selected and completes the one day Steel Training will be required to immediately work Steel until they achieve eighty (80) hours on that commodity. This Steel work will be dispatched as a priority and therefore the workers will be required to bypass other work opportunities and placed directly on steel jobs.

It was further agreed that any jobs to be dispatched on the Casual side would be dispatched in the following sequence:

1. Qualified workers;
2. Workers who have one day Steel Training and have greater than 40 hours of steel work;
3. Workers who have one day Steel Training and have greater than 8 hours of steel work; and
4. Unqualified, all remaining workers (workers with one day training will be preferred over those without).

The above dispatch process will not move to the next step in the sequence until all boards are dispatched from the preceding group. In other words, all Qualified workers (group 1 above) will be dispatched off all boards starting with "A" and ending with "OO" prior to workers who have the Steel Training and have greater then forty (40) hours of steel work (group 2 above) being given an opportunity and so forth.

Casual workers dispatched will be spread evenly between all jobs so as to maintain an equitable split of experienced and inexperienced. If at the completion of this dispatch the number of workers dispatched to a particular job that are unqualified or have less then forty (40) hours on Steel is greater then the number of workers dispatched that are qualified or have greater then forty (40) hours on Steel then a Steel trainer will be provided. For the purpose of this ratio Union members are to be considered qualified for Steel.