



British Columbia
Maritime Employers
Association

Serving the ports of British Columbia

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All Members,

ILWU CANADA (LONGSHORE):

The Parties were scheduled to meet on Thursday February 4th and Friday February 5th. On Wednesday, February 3rd, the Association was advised ILWU CANADA (Longshore) would be unable to meet as senior ILWU Canada and ILWU Longshore officials (including Local 514 - Foremen) have been summoned to Ottawa to meet with the newly appointed Minister of Labour, the Honorable Lisa Raitt and her staff. BCMEA representatives had the pleasure of meeting with the Minister on Tuesday, February 2nd, in Ottawa. Further meetings with respect to collective bargaining are scheduled for Wednesday and Thursday of next week, February 10th and 11th.

FOREMEN (LOCAL 514):

The parties met on Monday February 1st. The BCMEA continued to focus discussion on all the proposals tabled. A spokesperson for Local 514 (Foremen) advised the Association's bargaining committee that proposals tabled by the Association were "unproductive and offensive" and it was further stated by the Union that they would move forward with their proposals. The next meeting between the parties is scheduled for Friday, February 12th.

For information, please find attached the 2010 bargaining dates for both ILWU CANADA (LONGSHORE) and FOREMEN (LOCAL 514)

HUMAN RIGHTS/EMPLOYMENT EQUITY:

For information, today, Friday February 5th, the BCMEA has filed a complaint with the Canadian Human Rights Commission alleging the International Longshore Workers Union Canada ("ILWU Canada") and ILWU Locals 500, 502, 505, 508 and 519 (collectively, the "Longshore Unions") are engaging in discriminatory practices contrary to s. 10 of the Canadian Human Rights Act ("CHRA"). Specifically, the BCMEA alleges that the ILWU Canada and the Longshore Unions are engaging in systemic sex discrimination in their hiring policies and practices and in their policies and practices governing access to work and access to training against:

- (a) the class of potential female longshore workers; and
- (b) the class of current female longshore workers.

Further up-dates will be communicated weekly or as significant events unfold.