

B.C. MARITIME EMPLOYERS SUBMIT HUMAN RIGHTS COMPLAINT AGAINST UNION TO BRING ABOUT WORKPLACE EQUITY

(Vancouver - Feb. 3, 2010) The BC Maritime Employers Association (BCMEA) today submitted a human rights complaint with the Canadian Human Rights Commission against the International Longshore and Warehouse Union Canada (ILWU) and its longshore locals (Locals 500,502,505,508 and 519) that represent their 4700 workers around the province.

If accepted by the Commission, the complaint would be precedent setting.

BCMEA President Andy Smith says that while the decision to submit the complaint was not an easy one, it was necessary to bring about gender equity standards that exist in virtually every other workplace in the western world.

“We have made numerous efforts to engage the ILWU to work with us on solutions to these serious issues, but time and again they have chosen to protect their union privileges over the change needed to provide gender equity and compli-

ance with the law,” says Smith.

Smith says that part of the challenge in gaining cooperation from the ILWU has been the lucrative compensation packages that exist combined with the unions’ traditional role in determining who gets hired to do that work.

In the complaint, the BCMEA asserts that despite repeated attempts, they have “met with no success in its repeated efforts to work with the ILWU Canada and the Longshore Unions to address systemic sex discrimination in longshoring.”

Smith is saddened that the ILWU leadership has consistently stalled any progress on this issue.

“Unfortunately, we feel we have been left with no option but to go to the federal government body with both the expertise and the regulatory power to bring the Asia Pacific Gateway into the 21st century in its treatment of women.”

Union Meeting Nights:

Mainland Locals

Vancouver (500) February 10, 2010
New West. (502) February 10, 2010

Vancouver Island Local

Chemainus (508) February 8, 2010

Northern Local

Prince Rupert (505) February 9, 2010

Please be guided by the provisions of Article 15 in the Collective Agreement respecting working restrictions and conditions on Union Meeting Nights.

In this issue:

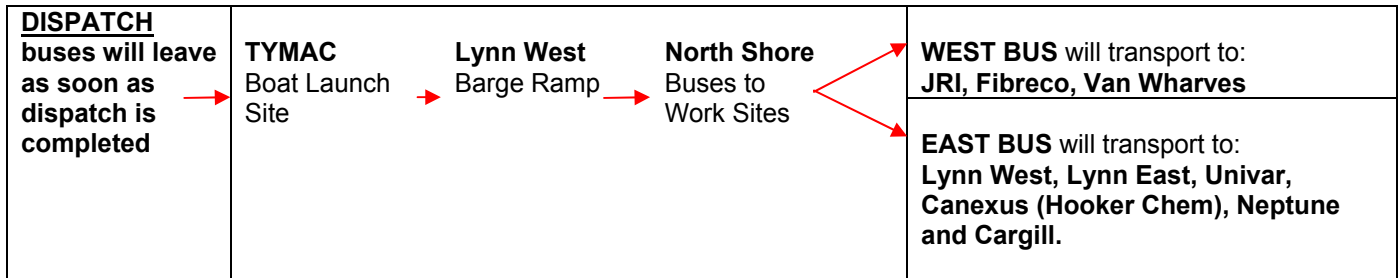
BCMEA Files Human Rights....1	Complaint
BCMEA Olympic Transport.....2	
Industry Calendar.....3	
BCMEA In The News.....3	
Weekly Statistics:	
~Dispatch Shortages4	
~Vancouver Casual5	Dispatch
BCMEA Meeting Dates5	




BCMEA Olympic Transportation

Due to the potential impact of the 2010 Olympics on transportation to the North Shore, BCMEA has made arrangements for the transportation of workers to and from dispatch to their work sites. This plan will be in **effect from Feb. 9, 2010 to Feb. 28, 2010** and applies **only to the 0800 and 1630 shifts**. Taxi's will continue to be used for 0100 shift as well as Port Moody.

Transportation from Dispatch to North Shore Work Sites for the **0800 and 1630 Shifts Only**



Transportation from North Shore to South Shore to Dispatch at the **end of the 0800 Shift** by Tymac Boat Launch

WEST BUS will depart from sites as indicated:							
Van Wharves Taxi Stand	Fibreco Longshore Parking Lot	JRI Taxi Stand	Lynn West Barge Ramp Arrival Time	Dispatch Arrival Time			
1635	1640	1650	1700	1725			
EAST BUS will depart from sites as indicated:							
Cargill Parking Lot	Neptune Lunchroom Gate	Lynn East Taxi Stand	Univar Front Gate	Canexus (Hooker Chem) Front Gate	Lynn West Taxi Stand	Lynn West Barge Ramp Arrival Time	Dispatch Arrival Time
1635	1640	1650	1655	1705	1713	1715	1740

Transportation from North Shore to Dispatch at the **end of the 1630 Shift** by bus

Bus will depart from sites as indicated below and continue picking passengers along the way									
Van Wharves Taxi Stand	Fibreco Longshore Parking Lot	JRI Taxi Stand	Cargill Parking Lot	Neptune Lunchroom Gate	Lynn West Taxi Stand	Lynn East Taxi Stand	Univar Front Gate	Canexus (Hooker Chem) Front Gate	Dispatch Arrival Time
0105	0110	0120	0125	0130	0135	0140	0145	0155	0205

BCMEA In the News:



February 5, 2010
Globe and Mail

'Ugly girl' system in operation at B.C. docks

February 6, 2010
Vancouver Sun

Employers file gender-based hiring complaint against longshore union

February 6, 2010
National Post

B.C. longshore union faces complaint over failing to hire women

February 9, 2010
Shipping and Trade News

Human rights complaint files with ILWU Canada

Industry Calendar of Events:

February 12-28

Vancouver 2010 Winter Olympic Games

March 1-2

10th Annual Trans-Pacific Maritime Conference

Long Beach, CA

March 2-3

Conference Board of Canada - Toronto, ON

Strategic Supply Chain Management Forum

March 8

Chamber of Shipping Annual General Meeting

Vancouver, BC

March 11

Vancouver Transportation Club Annual General Meeting

April 21

COS Business of Shipping Course

Prince Rupert, BC

April 30 - May 1

Pacific North West Conference of Traffic & Transportation Clubs

Vancouver BC, (hosted by the VWTC)

April 29 & 30

WESTAC Annual Meeting

Regina Inn Hotel & Conference Centre, SK.

May 2 - 8

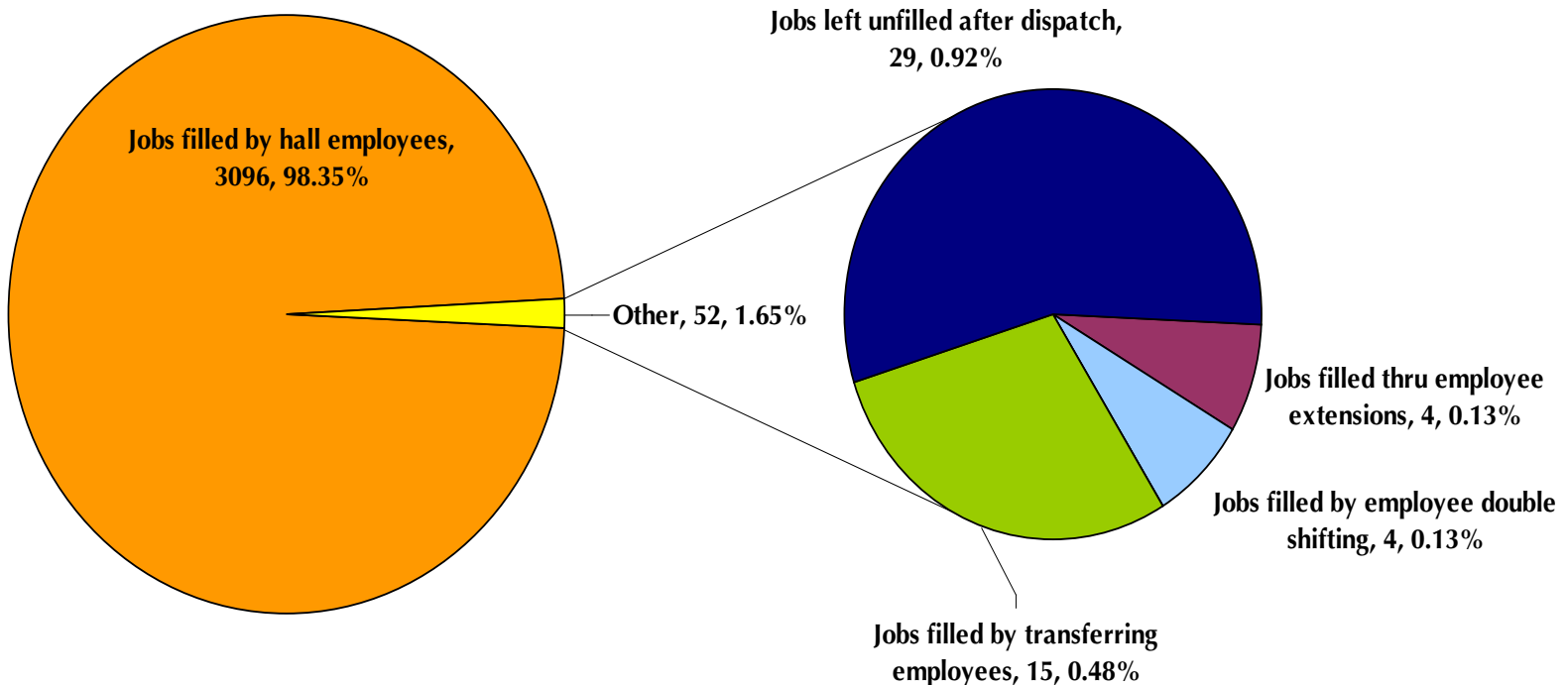
North American Occupational Safety & Health Week 2010

Dispatch Shortage Statistics:

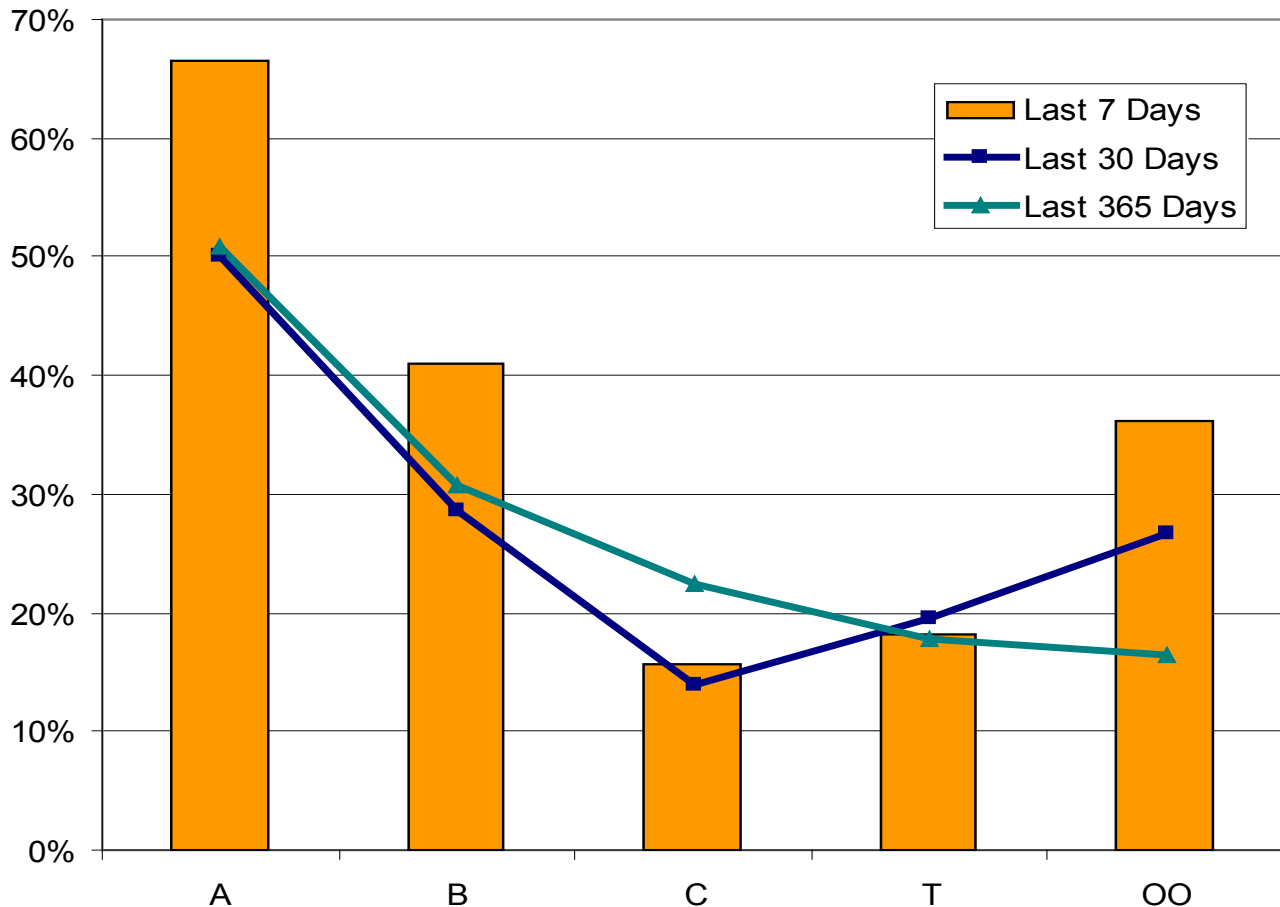
For the Period Sunday January 31, 2010 to Saturday February 6, 2010

JOB	Jobs cut prior to dispatch (unable to fill)	Jobs filled thru employee extensions	Jobs filled by employee double shifting	Jobs filled by local 502 employees	Jobs filled by transferring employees	Jobs left unfilled after dispatch	TOTAL
40 TON & RACK					1		1
AUTO MECH						2	2
BULK OPERATOR					1		1
DOCK GANTRY					1		1
ELECTRICIAN					1	2	3
H.D. MECHANIC			1			14	15
HEAD CHKR		4	1		1	1	7
LOCIE ENGINEER					4		4
MILLWRIGHT			2		2	10	14
SWITCHMAN					3		3
WHEAT SPECIALTY					1		1
TOTAL		4	4		15	29	52

Explains how shortages were handled by Dispatch



Vancouver Casual Employee % Dispatched per Dispatch Board



Future BCMEA Meeting Dates:

Finance & Audit Committee

Wednesday, Feb. 10th, 2010
9:30am - 11:30am
5th Floor Boardroom
349 Railway Street

Board of Directors Meeting

Wednesday, Feb. 17th 2010
9:30am - 11:30am
Pacific Coast Terminals
2300 Columbia Street,
Port Moody, BC

Ship Owners Committee

Thursday, Mar. 4th 2010
9:00am - 11:00am
Pan Pacific Hotel
999 Canada Place

Board of Directors Meeting

Wednesday, Mar. 31st 2010
2:00pm - 4:00pm
Terminal City Club
837 West Hastings Street
Vancouver, BC

Your Feedback:



Have something for the
BCMEA Bulletin?

Send your comments
or contributions to the
Bulletin's Editor at
editor@bcmea.com or
(604) 694-2324.