

RECOGNIZED HOLIDAY 2010/11 - QUALIFICATION PERIODS and PAY DATES

<u>Holiday</u>	<u>Date</u>	<u>From</u>	<u>To</u>	<u>Paid</u>
New Years Day	January 1, 2010	December 2, 2009	December 31, 2009	January 14, 2010
Good Friday	April 2, 2010	March 3, 2010	April 1, 2010	April 15, 2010
Easter Monday	April 5, 2010	March 6, 2010	April 4, 2010	April 22, 2010
Victoria Day	May 24, 2010	April 24, 2010	May 23, 2010	June 10, 2010
Canada Day	July 1, 2010	June 1, 2010	June 30, 2010	July 15, 2010
B. C. Day	August 2, 2010	July 3, 2010	August 1, 2010	August 19, 2010
Labour Day	September 6, 2010	August 7, 2010	September 5, 2010	September 23, 2010
Thanksgiving Day	October 11, 2010	September 11, 2010	October 10, 2010	October 28, 2010
Remembrance Day	November 11, 2010	October 12, 2010	November 10, 2010	November 25, 2010
Christmas Day	December 25, 2010	November 25, 2010	December 24, 2010	January 6, 2011
Boxing Day	December 27, 2010	November 27, 2010	December 26, 2010	January 6, 2011
New Years Day	January 1, 2011	December 2, 2010	December 31, 2010	January 13, 2011

Notes

1. When vacation days are included in the qualifying period, 1 day and 8 hours are included in the count for each day of paid vacation.
2. When a recognized holiday occurs in the qualifying period for the next recognized holiday, e.g. Good Friday in the Easter Monday qualifying period and payment is made for the first recognized holiday, and then 1 day and 8 hours will be included in the count toward the second recognized holiday. In addition, any hours worked on that first recognized holiday should also be included in the hours count towards the second recognized holiday. Hours worked include all hours required to be paid under the provisions of the collective agreement. Regardless of the combination of hours worked, paid, and recognized holiday pay, there can only be one day's credit for each calendar date.
3. When a Recognized Holiday, other than Christmas Day, falls on Sunday, the Holiday shall be observed on the following day.