

BCMEA BULLETIN:

RELIABILITY AND PRODUCTIVITY AT WORK



Mandatory Retirement at age 65

As you may be aware, mandatory retirement in the federal private sector is an evolving area. The law in this area is “migrating” towards the abolishment of mandatory retirement at a specific age, as is indicated in this summer’s decision of the Canadian Human Rights Tribunal (Vilven vs. Air Canada).

Given this legal and social trend, BCMEA’s policy position is that workers who turn age 65 and who are not in receipt of a pension should be entitled to choose between retiring and continuing to work as longshore or foremen employees.

Changes would be required for both the longshore and foremen pension and benefit plans in order to address post age 65 work by some employees. This would be a matter for the trustees of the industry pension and benefit plans.

We trust that the ILWU Longshore Locals will join the BCMEA in championing this proactive change to the Industry.

2010 Payroll Dates

Following are some of the important payroll dates that are coming up in the new year:

Contract Year End

Longshore January 2, 2010
Foremen December 31, 2009

Vacation Payments

Foremen February 1, 2010
Longshore February 8, 2010



BCMEA Office Holiday Hours

December 24th	8am - 12pm
December 25th	Closed
December 28th	Closed
December 29 & 30	Regular 8am - 5pm
December 31st	8am - 12pm
January 1st	Closed

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Canada Transportation Agency Consultation on Proposed Modifications to the Coasting Trade Guidelines



Canadian
Transportation
Agency

Office
des transports
du Canada

Key Issues

The Agency has identified the key issues noted below that require particular attention during the consultations. The topics of discussion during the planned written consultations will be limited to the Agency's mandate and will not address those of the other government agencies or departments involved directly or indirectly in the coasting trade licence application process.

1. Advance notice for applications (Section 2.2)

Are the minimum advance notice periods by category adequate to meet the needs of interested parties? If not, provide full reasons and state what would be considered reasonable time periods.

2. Content of applications and offers (Section 2.3 and 3.4)

Should the revised Guidelines include any other type of information or detail required from applicants and offerors in order to provide all of the relevant facts and circumstances needed by parties to assess the application and offers and thereby minimize the time required to exchange such information during pleadings?

3. Time Limits for Pleadings (Section 3.2)

Are the proposed time periods allowed for the pleadings related to the application process for fast track considered reasonable? If not, provide full reasons and state what would be considered reasonable time periods.

4. Other coasting trade issues

Any other coasting trade issues that may be raised during the consultations.

5. E-mail and Internet access

If the Agency were to implement a notification process involving e-mail or Internet, do you currently have access to e-mail or Internet? If so, would you prefer to use e-mail or Internet for notification purposes? If not, describe any real impediments to your obtaining e-mail or Internet access? If you do not presently have email or Internet access, how long would you require to obtain it if the Agency decided to change its notification process to an e-mail- or Internet-based mechanism?

All comments received will be posted on the Agency's Web site. After this first phase, parties will have until January 7, 2010 to submit any final comments. E-mail at: consultations-marine@otc-cta.gc.ca

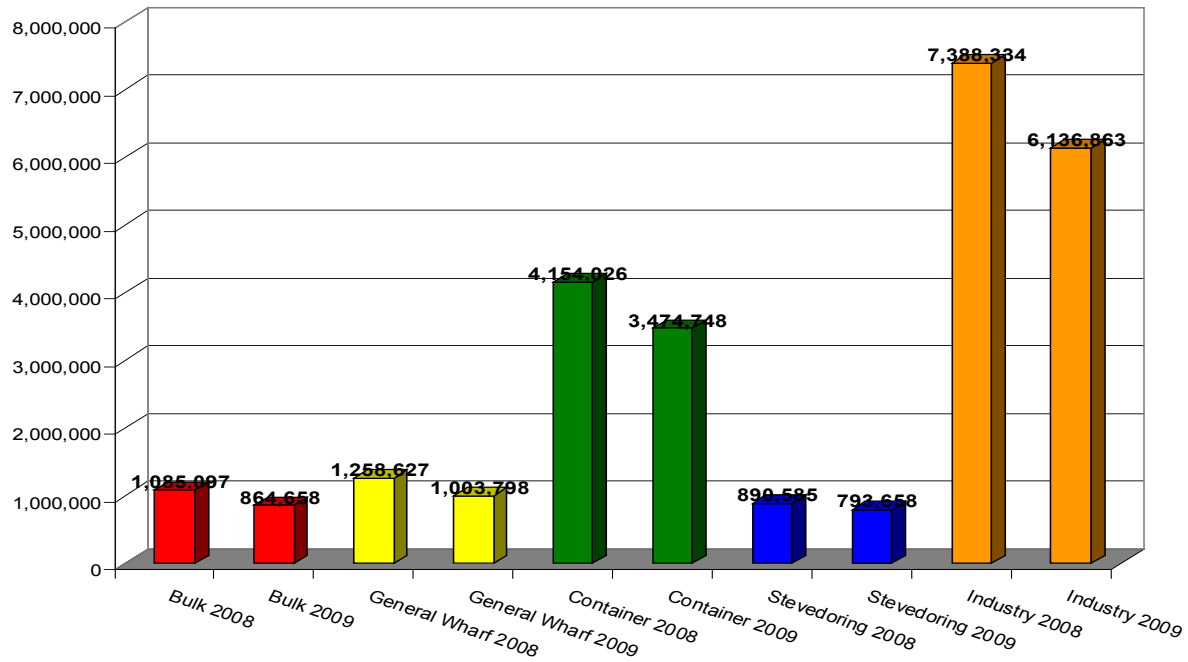
Alphaliner: Slow Steaming Soaks Up Some Capacity

The information service Alphaliner says in its most recent newsletter the amount of containership capacity that's idle has declined to 1.48 million TEUs, or 11.4 percent of the world containership fleet, from 1.62 million TEUs, or 11.7 percent of the fleet, two weeks earlier. Alphaliner said the number of large ships put into use has increased, in part, because a number of carriers are doing more slow steaming.

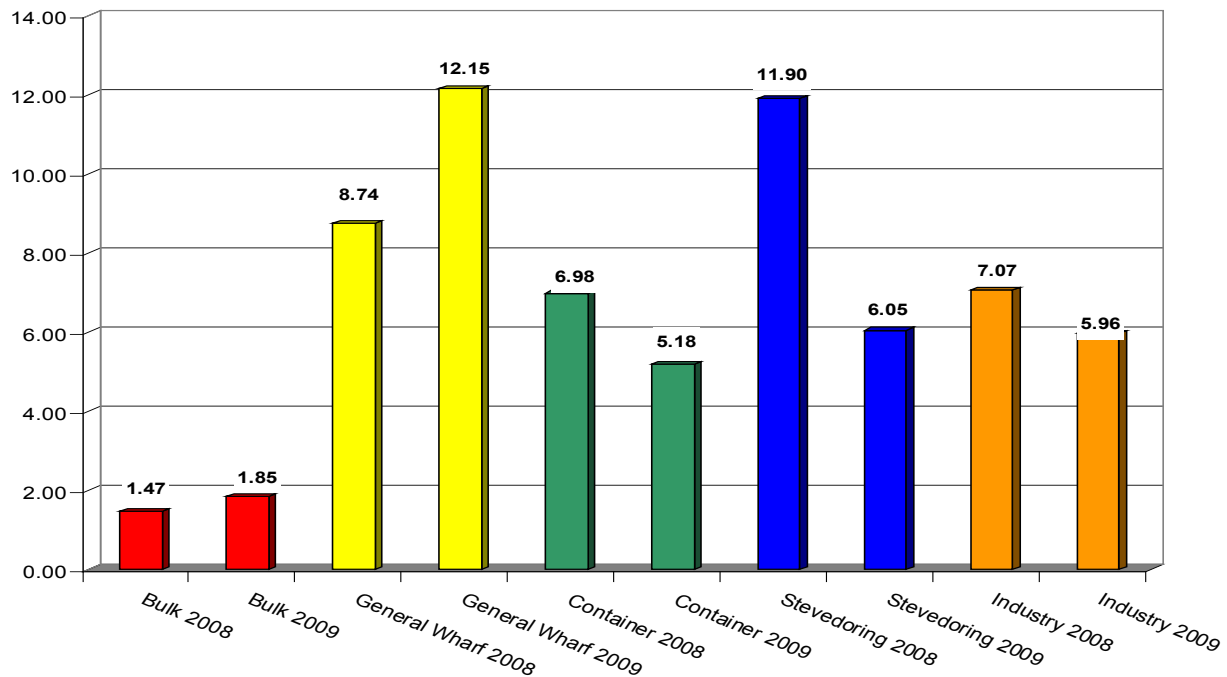
Elsewhere in its newsletter, Alphaliner estimates that the 22 of the largest container shipping companies had operating losses of \$11 billion in the first nine months of this year. It based its estimate on results of 16 companies that reported operating losses of \$9 billion compared to profits of \$5.3 billion in the first nine months of 2008. Those same carriers saw revenues drop by 40 percent in the first nine months of 2009, compared to the same 2008 period.

Monthly Health & Safety Statistics:

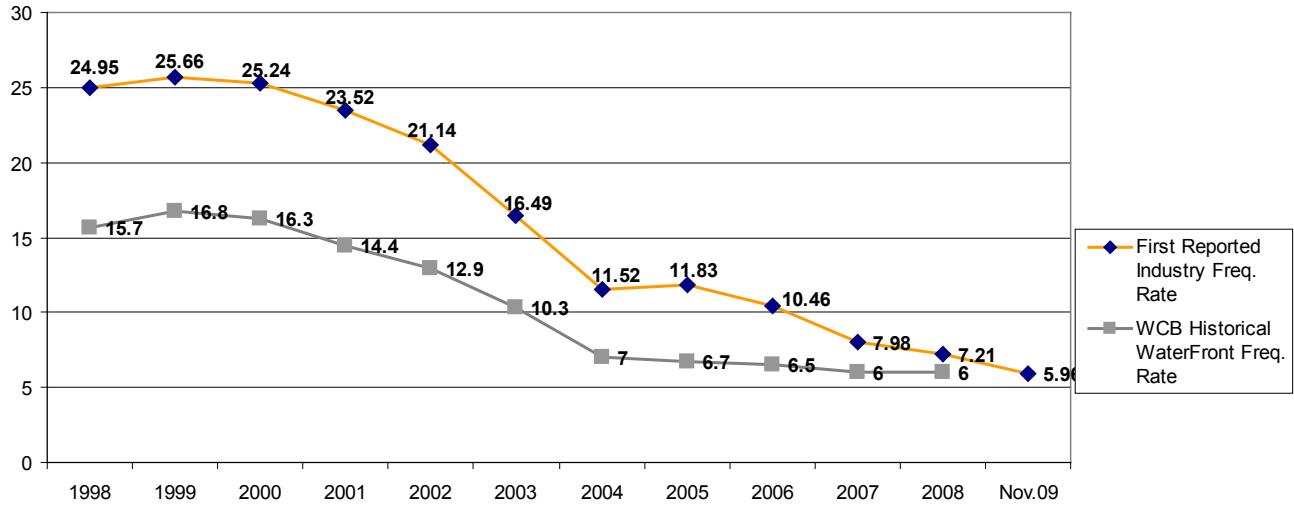
Sectoral Hours Year - November 2008 vs. November 2009



**Sectoral Frequencies Year to Date to November 2008 vs. November 2009
Claims First Report**



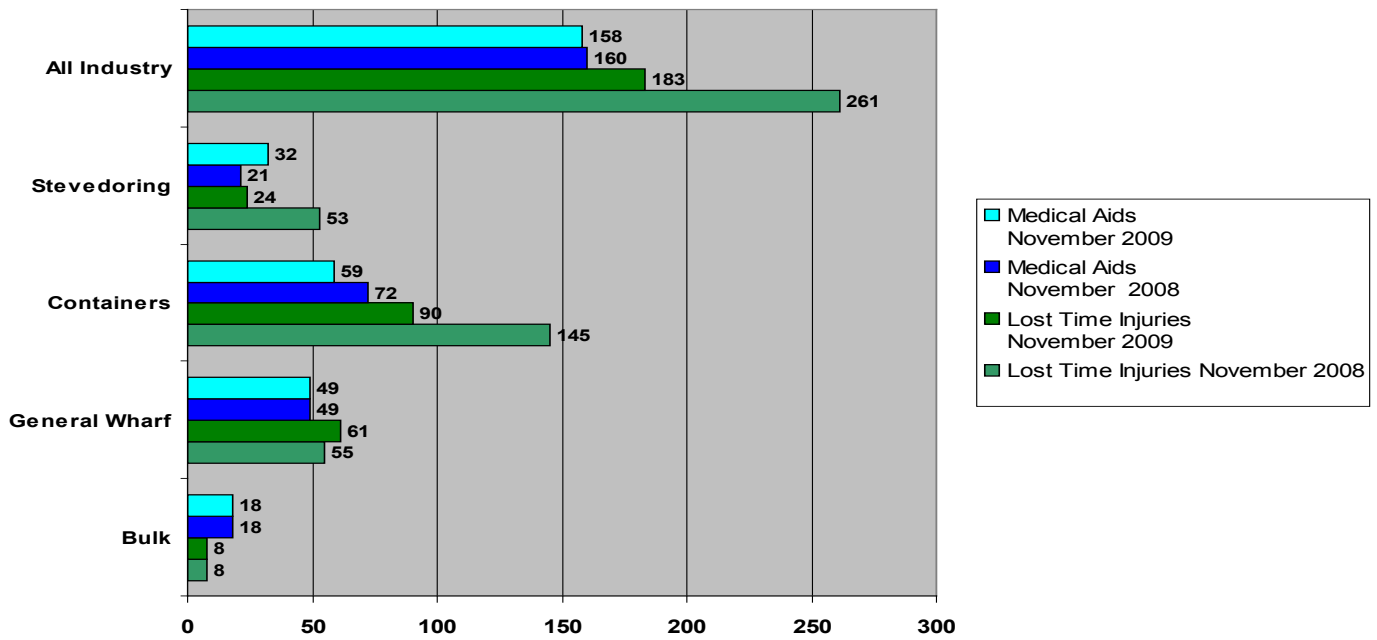
Accident Frequency Year to Date to End of November 2009 Longshore and Foremen



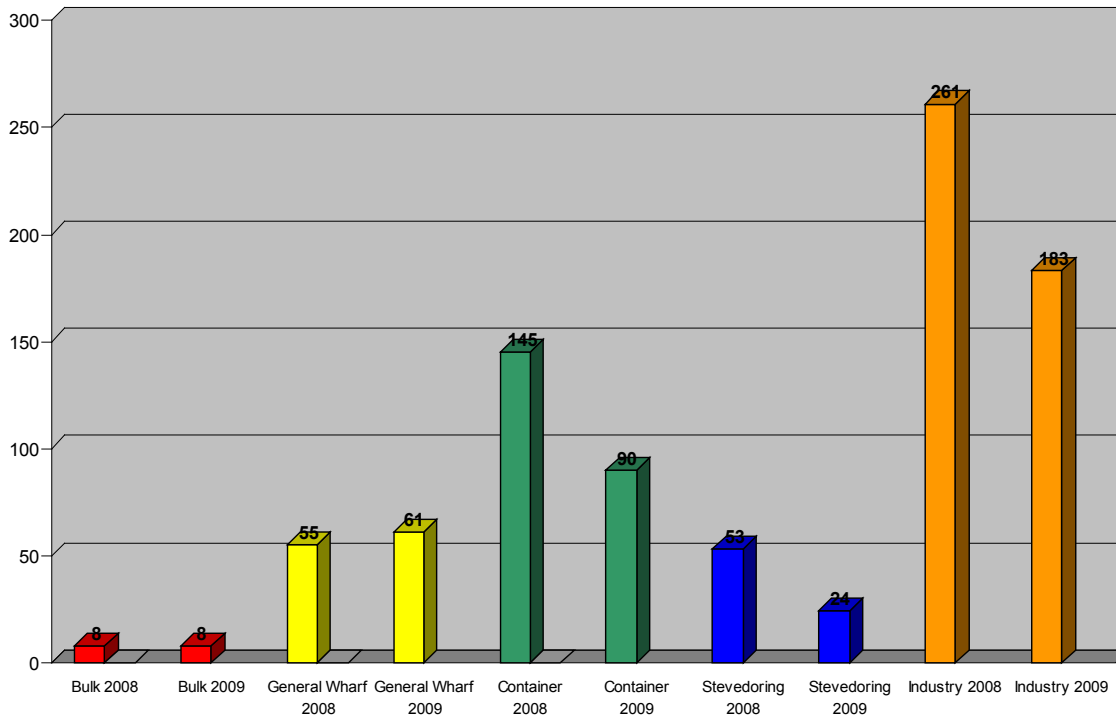
Top line represents LTIs as reported by member companies. Second line represents true frequency rate,
2008 represents full year frequency
2009 represents frequency year to date to November 2009.

Lost Time Injuries and Medical Aid 2008 - 2009

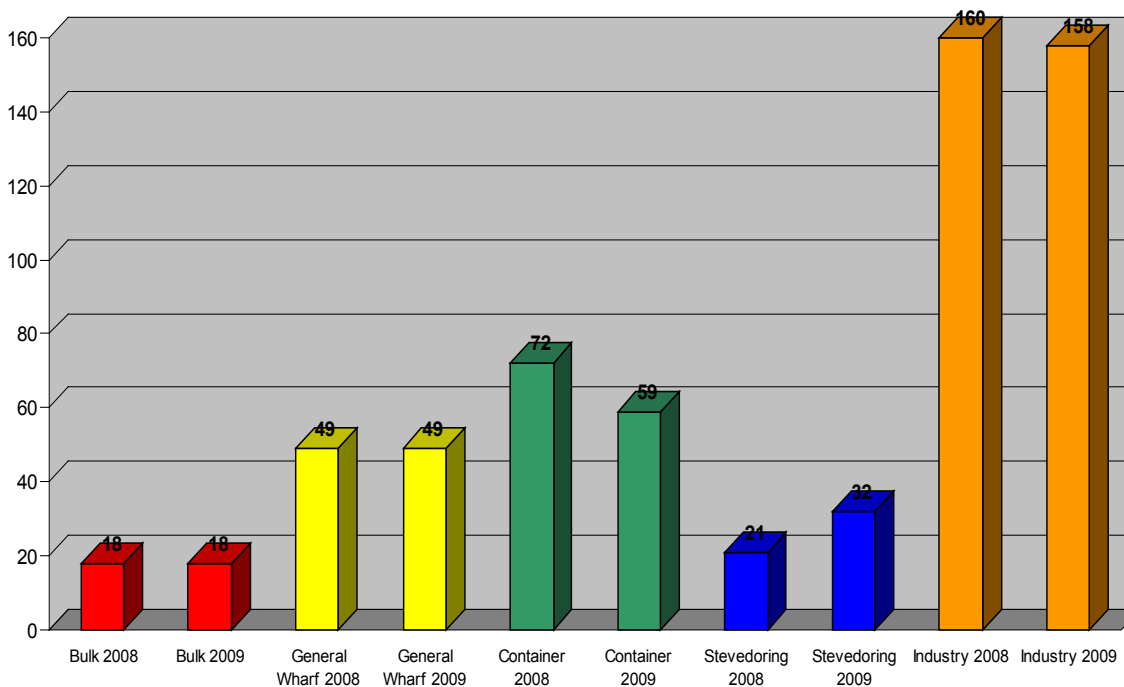
Claims First Reported



Lost Time Injuries by Sector - Claims First Reported November 2008 vs. November 2009



Medical Aids by Sector November 2008 vs. November 2009



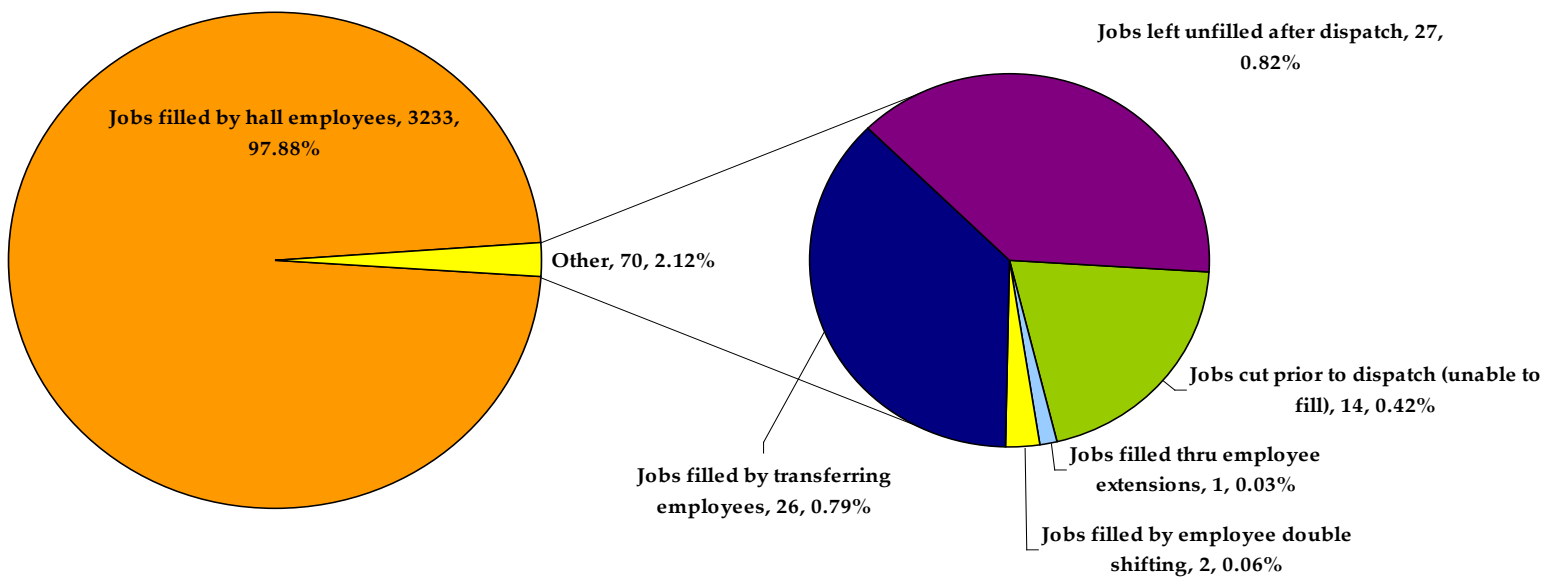
*For more information on the monthly
Health & Safety graphs please contact
Suki Hache, shache@bcmea.com*

Dispatch Shortage Statistics:

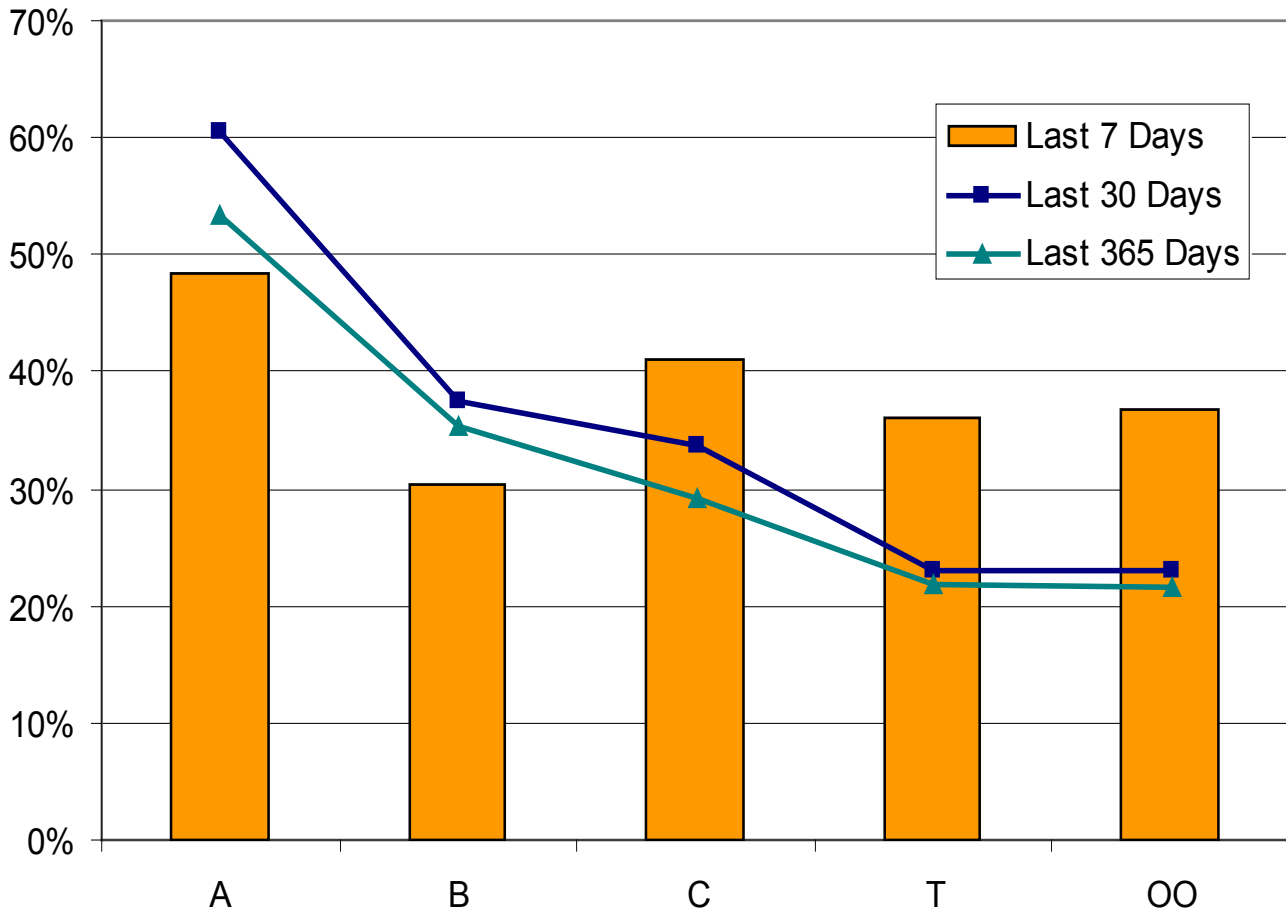
For the Period Sunday December 13, 2009 to Saturday December 19, 2009

JOB	Jobs cut prior to dispatch (unable to fill)	Jobs filled thru employee extensions	Jobs filled by employee double shifting	Jobs filled by local 502 employees	Jobs filled by transferring employees	unfilled after dispatch	TOTAL
AUTO MECH						2	2
BACKHOE OP					1		1
BULK OPERATOR					1		1
BULLDOZER(SHIP)					1		1
DOCK GANTRY					5		5
ELECTRICIAN		1	1		1	6	9
F.E.L.					3		3
H.D. MECHANIC	4		1		3	15	23
HT SIGNALS					2		2
KOMATSU OP	2						2
LINERS	2						2
LOCIE ENGINEER					1		1
MEN					1		1
MILLWRIGHT					4	2	6
PLUMBER						1	1
PUSHER					1		1
SPARES	6						6
TRACKMAN						1	1
WELDER					1		1
WINCH DRIVER					1		1
TOTAL	14	1	2		26	27	70

Explains how shortages are handled by Dispatch



Vancouver Casual Employee % Dispatched per Dispatch Board



Future BCMEA Meeting Dates:

Finance & Audit Committee

Friday, Jan. 29th, 2009
9:30am - 11:30am
5th Floor Boardroom
349 Railway Street

Finance & Audit Committee

Wednesday, Feb. 10th, 2009
9:30am - 11:30am
5th Floor Boardroom
349 Railway Street

Board of Directors Meeting

Wednesday, Feb. 17th 2009
9:30am - 11:30am
5th Floor Boardroom
349 Railway Street



Your Feedback:



Have something for the BCMEA Bulletin?

Send your comments or contributions to the Bulletin's Editor at editor@bcmea.com or (604) 694-2324.