

BCMEA BULLETIN: RELIABILITY AND PRODUCTIVITY AT WORK

British Columbia Maritime Employers Association

MOSH REGULATION UPDATE:

The Government of Canada has been working for the last 10 years with labour and employers to updating the MOSH Regulations. Their purpose is to put them more in line with the Canadian Occupational Health and Safety Regulations and certain IMO & ILO standards.

On September 1st 2009 the proposed regulations were published in Gazette 1 for public feedback, with a closing date of September 21st 2009.

MOSH Regulations have 2 audiences: 1) people that live & work on Canadian flagged vessels, and 2) companies that move cargo on and off of these vessels.

BCMEA did a full analysis with their member companies and had a number of concerns which they submitted to government.

Particularly concerning for BCMEA customers:

1. proposed regulation that the employer provide safety footwear - which exceeds our current agreement under the Collective Agreement, making it null in void if said regulation proceeded;
2. a change in the definition of a confined space. Removed the ship's hold as not being a confined space. 2 ways for the employer to deal with this is to

have every confined space evaluated by a qualified person or to use harnesses, rescue, ventilation, stand by person etc. All impractical when working to move cargo in or out of the hold;

3. New written work permits required for all hazardous work - all longshore work could be deemed hazardous which would create an extraordinary amount of unnecessary paperwork for all types of work. There is no legislation like this anywhere in Canada.

4. Fall protection- no significant changes which does not allow the flexibility required to meet the needs of waterfront employers. BCMEA has provided suggested language which unfortunately cannot be addressed until the COSH regulation updates are completed (which BCMEA is also involved with).

BCMEA has met with Government representatives to assist with their understanding of the conflict between the two very different audiences of the MOSH Regulations.

At the upcoming CMAC meeting on November 2-5th the following participants who support our submission will attend alongside with us; MEA, COS, CSF, & FETCO. We will not know what the governments response to our submissions is until this meeting.

The government is attempting to have the final MOSH Regulation updates in effect by Q1 of 2010.

Payroll moving to Maritime Data Centre This Week:

- you will continue to be paid on the same days.
- the cheques and advices will be distributed at the same time, and same location as they currently are.
- MDC will still provide advances for short payments, approved by member companies, upon request.

Any payroll questions will continue to be handled in Vancouver at:

**Maritime Data Centre
#426-119 West Pender St,
Vancouver, BC V6B 1S5**

Business hours 8am to 4:30pm

604-688-0013



BCMEA Staff Update:

As part of the payroll outsourcing (Nov. 1) some of our staff will be moving over to the new payroll company - Maritime Data Centre:

Darlene Peltonen, Anna Gentile, Helena Biddle, Julie Tateyama, Kellie Murphy, and Franco DiPlacido.

Retiring this month: Teresa Wong from the Accounting department.

Dispatch: Robert Gray, Squamish Dispatcher has left the BCMEA.

Also leaving us this month:

Stella Kwan, Monika Tallosi, and Joanne Hamly.



WEBC Staff Update:

Nick Bohan, ES Manager has left WEBC effective October 22, 2009.

We wish all of you the best in your new endeavors, and thank you for all your hard work, and dedication.

Industry Calendar of Events:

November 3 - 4	Association of Canadian Ports -Governance Seminar Montreal Marriott Chateau Champlain
November 2 - 5	National CMAC Meeting Government Conference Centre, Ottawa, ON
November 5	HRSDC Regulatory Revisions Committee Gatineau, Quebec
November 5	HRSDC Labour Practices Committee Gatineau, Quebec
November 5-6	WESTAC Semi-Annual Meeting Four Seasons Hotel, Vancouver, BC
November 17	Supply Chain & Logistics (SCL) Technology Tour Breakfast Briefing Vancouver, BC
January 26-27	2nd Breakbulk Asia Transportation Conference & Exhibition Singapore
January 27-29	Pacific 2010 International Maritime Conference Sydney Convention and Exhibition Centre, Darling Harbour, Australia

Daylight Saving Time:

Pursuant to the "Daylight Saving Act," Daylight Saving Time ends at 2:00 a.m., on Sunday, November 1, 2009 and clocks will be turned back one hour at this time.

Re: Daylight Saving - Time Changes

When, in accordance with the Daylight Saving Act of British Columbia, clocks are advanced one hour in the Spring of the year and retarded one hour in the Autumn of that year, the change occurring at 2:00 a.m. in both instances, with the specific dates for each year being proclaimed in advance by Order-in-Council, the applicable arrangements under the Collective Agreement shall be as follows:

On the official date that the clocks are advanced the Graveyard Shift shall be one hour less than normal and employees working that shift shall be paid 5½ hours at Graveyard Shift Rates of pay; on the official date that the clocks are retarded the Graveyard Shift shall be one hour more than normal and employees working that shift shall be paid 7½ hours at Graveyard Shift rates of pay.

Should, in accordance with the Daylight Savings Act of British Columbia, advancing or deferring the time by one hour fall within any other shift the above principle will apply to the other shift.

BC Transplant Walk, Locarno Beach - October 25th, 2009

Thank you to the BCMEA Staff, and their families that braved the elements to walk & raise awareness for organ donation!

** Reminder: This is the last week that you can register to be a organ donor on the BCMEA home page!



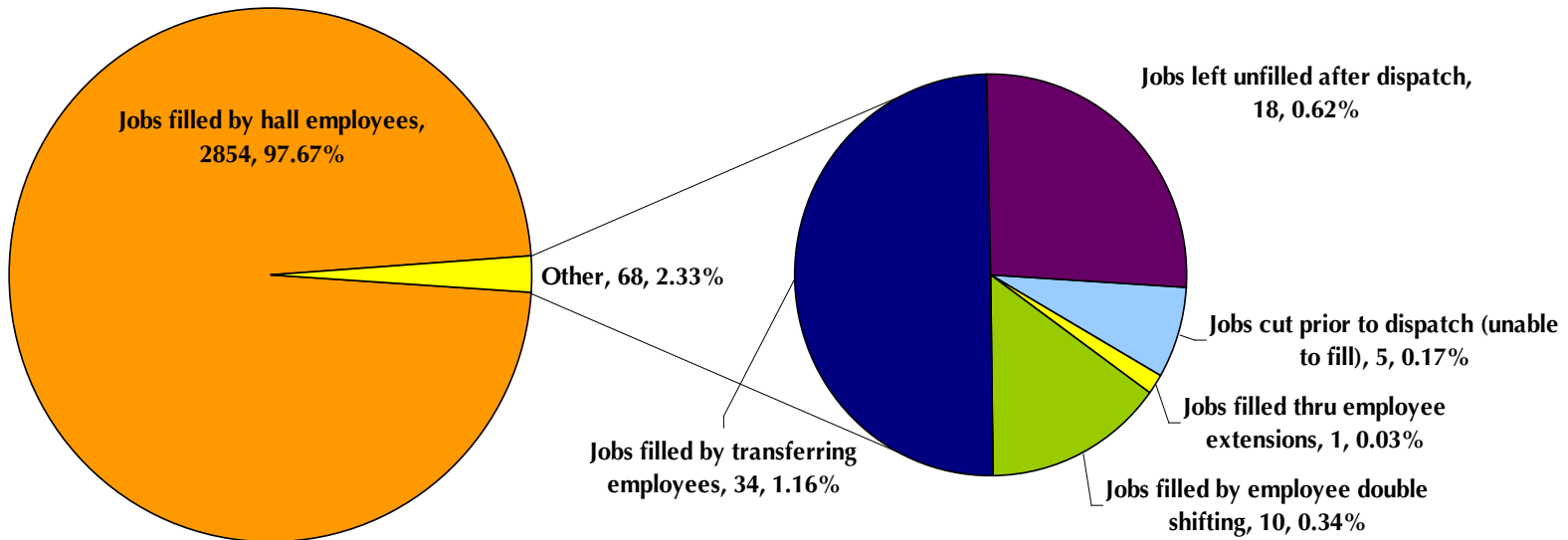
BC
TRANSPLANT
An agency of the Provincial Health Services Authority

Dispatch Shortage Statistics:

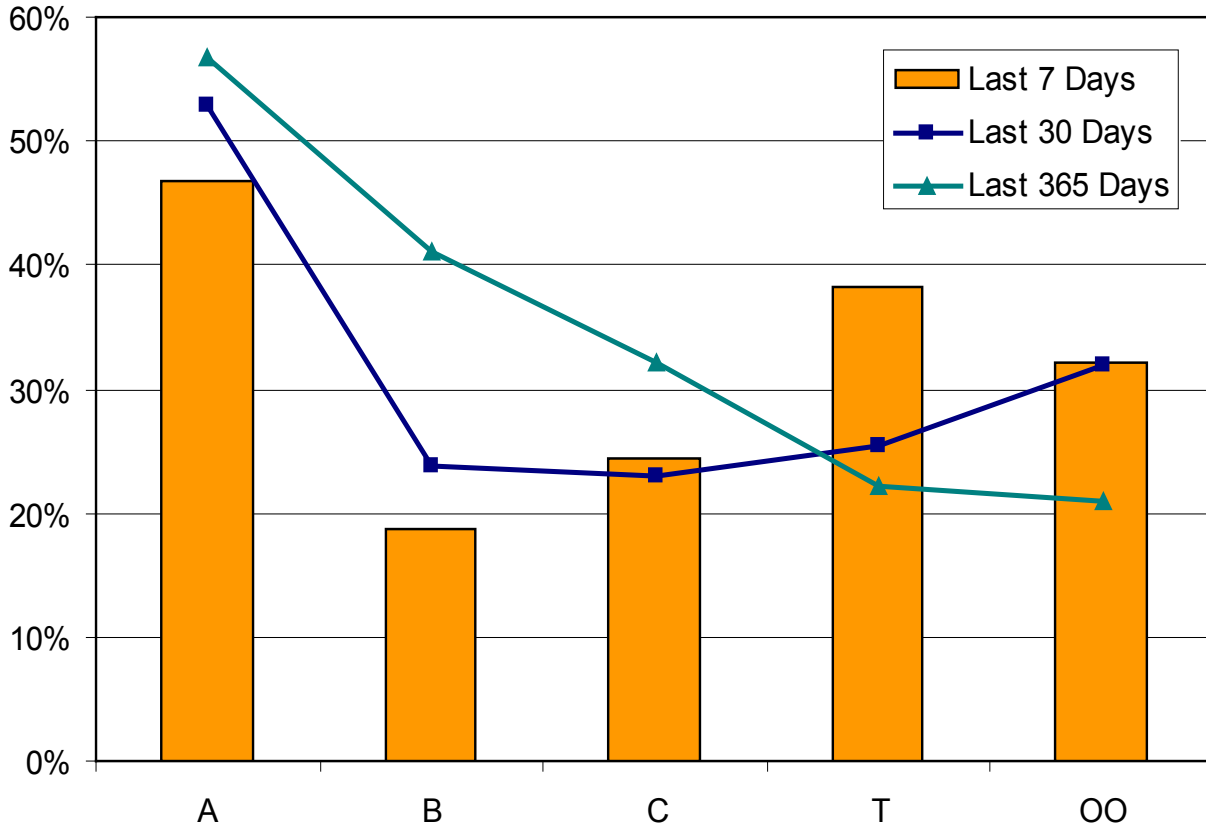
For the Period Sunday October 18, 2009 to Saturday October 24, 2009

JOB	Jobs cut prior to dispatch (unable to fill)	Jobs filled thru employee extensions	Jobs filled by employee double shifting	Jobs filled by local 502 employees	Jobs filled by transferring employees	Jobs left unfilled after dispatch	TOTAL
BOMBARDIER					2		2
BULK OPERATOR					4		4
DOCK GANTRY					7		7
ELECTRICIAN			6		5	7	18
F.E.L.					4		4
H.D. MECHANIC						3	3
HEAD CHKR		1					1
KOMATSU OP					1		1
LOCIE ENGINEER					2		2
MEN	1						1
MILLWRIGHT	4		4		2	8	18
RUBBER TIRE GTY					3		3
SHIP LOADER					1		1
SWITCHMAN					2		2
WHEAT SPECIALTY					1		1
TOTAL	5	1	10		34	18	68

Explains how shortages are handled by Dispatch



Vancouver Casual Employee % Dispatched per Dispatch Board



Future BCMEA Meeting Dates:

Board of Directors Meeting

Tuesday, Oct. 27, 2009
9:30 AM - 12:00 PM
5th Floor Boardroom
349 Railway Street

Direct Employers Committee

Wednesday, Oct. 28, 2009
9:30 AM - 2:30 PM
5th Floor Boardroom
349 Railway Street

Finance & Audit Committee

Friday, Nov. 13, 2009
9:30 AM - 11:30 AM
5th Floor Boardroom
349 Railway Street

Direct Employers Committee

Wednesday, Nov. 18, 2009
9:30 AM - 12:00 PM
5th Floor Boardroom
349 Railway Street

Ship Owners Meeting

Monday, Nov. 23, 2009
9:00AM-11:00AM
Fairmont Vancouver Hotel
900 West Georgia Street

Board of Directors Meeting

Tuesday, Nov. 24, 2009
9:30 AM - 12:00 PM
5th Floor Boardroom
349 Railway Street

Your Feedback:



Have something for the BCMEA Bulletin?

Send your comments or contributions to the Bulletin's Editor at editor@bcmea.com or (604) 694-2324.