



British Columbia Maritime Employers Association

# BCMEA BULLETIN: RELIABILITY AND PRODUCTIVITY AT WORK

July 21, 2009

## BCMEA Head Office Departmental Breakdown

### 5th floor - Executive and Labour Relations

The Labour Relations (LR) department is responsible for the interpretation and administration of the Collective Agreements negotiated between the BCMEA and the ILWU on behalf of members. LR staff provide contract interpretation and dispute resolution services to members on a 24 hour per day, seven day per week basis. Staff represent member interests in complaints filed with the Canadian Industrial Relations Board, the Canadian Human Rights Commission and other regulatory agencies.

### 4th floor - WEBC and TSR

The Waterfront Employers of BC (WEBC) provides Pension and Health benefit services to waterfront industry members. Services are delivered to active members, pensioners and surviving spouses and dependents. They include maintenance of extended health, dental, disability and pension claims adjudication and payment and member communication and service history administrative record keeping. Benefit payments in excess of \$71 million are funded from two Health Benefit Trusts and two Pension Trusts.

The Training, Safety and Recruitment Department (TSR) is responsible for the promotion of health and safety in the waterfront industry. TSR also provides WorkSafeBC claims management to customer members and, in partnership with WorkSafeBC, manages the Certificate

of Recognition program for waterfront employers. In addition, TSR manages the joint recruitment processes and labour skill training for the workforce and manages the trades apprenticeships within the industry.

### 3rd floor - Information Services

The Information Services (IS) department develops, maintains and supports business systems to address the business needs of the BCMEA. On behalf of stakeholders, IS has developed and implemented a comprehensive suite of applications designed to facilitate and manage ILWU labour ordering and dispatch, personal HRIS information, discipline, occupational training, and safety. The IS department also works closely with its stakeholders to help facilitate the development and testing of their own internal IT initiatives.

### 2nd floor - Finance

The Pay Office processes the weekly industry payroll on behalf of all member companies employing longshore and/or foremen labour. Total gross wages processed by the Pay Office during 2008 were approximately \$360 million.

Finance and Accounting is responsible for financial modeling and report for six entities: two employer non-profit associations, two industry pension plans and two industry health and welfare plans. Daily activities include payables and other transaction processing, association staff payroll and benefits, industry reporting and analysis and general administrative support.

## CN Temporary Service Withdrawal

(reprinted from PMV Notice - July 20, 2009)

On July 13, CN temporarily withdrew rail service to three container terminals at Port Metro Vancouver: Centerm and Vanterm in Burrard Inlet, and Fraser Surrey Docks at the Fraser River. CN has advised that all CN traffic to and from these terminals will be transported by container truck to Vancouver Intermodal Terminal in Surrey until further notice. CN continues to provide rail service to Deltaport at Roberts Bank.

Port Metro Vancouver is open for business, with no reported delays.



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## BCMEA Community Involvement:

### July 7th Literacy BC Golf Tournament

Literacy BC is the provincial literacy organization that promotes and supports literacy and learning in British Columbia.

Literacy touches virtually every aspect of our lives. It is essential to personal growth and development. It has a profound influence on our health and on our economic and social well being. The sobering fact is that 40% of adults in British Columbia have low literacy skills.

Fred Lee, Vancouver's consummate social butterfly, also attended the Literacy BC Golf Tournament. Lee covers events for CBC Radio One, The Courier, TV Week, Look Magazine and the National Post.



Photo: (From left to right) Joe Webber (Squamish Terminals), Stephen Pyne (Montship), Fred Lee, Kerry Lige (DP World) and Greg Vurdela (BCMEA)

## Industry Calendar of Events:

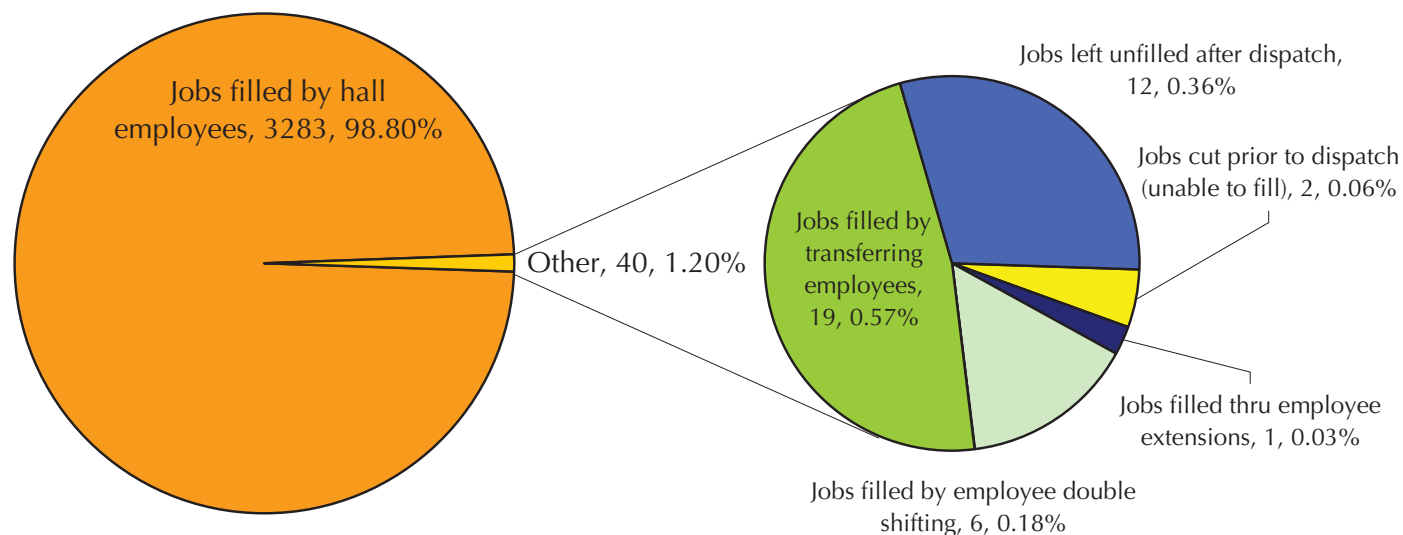
- |                 |  |
|-----------------|--|
| July 27         | <b>2nd Annual Invitational Industry Leaders Golf Tournament</b><br>Beach Grove Golf Club, Tswassen, BC   |
| July 30         | <b>ILWU Local 502 Golf Tournament</b><br>King's Links by the Sea, Delta, BC                              |
| August 13       | <b>ILWU Local 514 Children's Fundraiser Golf Tournament</b><br>Burnaby Mountain Golf Course, Burnaby, BC |
| August 13       | <b>Vancouver Transportation Club Golf Tournament</b><br>Greenacres Golf Club, Richmond, BC               |
| August 16       | <b>Vancouver Women's Transportation Club Golf Tournament</b><br>Mylora Golf Course, Richmond, BC         |
| August 21-23    | <b>Richmond Maritime Festival</b><br>Britannia Shipyard National Historic Site                           |
| August 23-26    | <b>Association Canadian Port Authorities Annual Conference</b><br>Prince Rupert, BC                      |
| September 15    | <b>CUPE Bradbury Charity Golf Tournament</b><br>Riverway Golf Course, Burnaby, BC                        |
| September 15    | <b>ILWU Local 500 Golf Tournament</b><br>Swan-e-Set Bay Resort & Country Club                            |
| September 23-24 | <b>4th Annual Canada Maritime Conference</b><br>Westin Bayshore Hotel, Vancouver, BC                     |

# Dispatch Shortage Statistics:

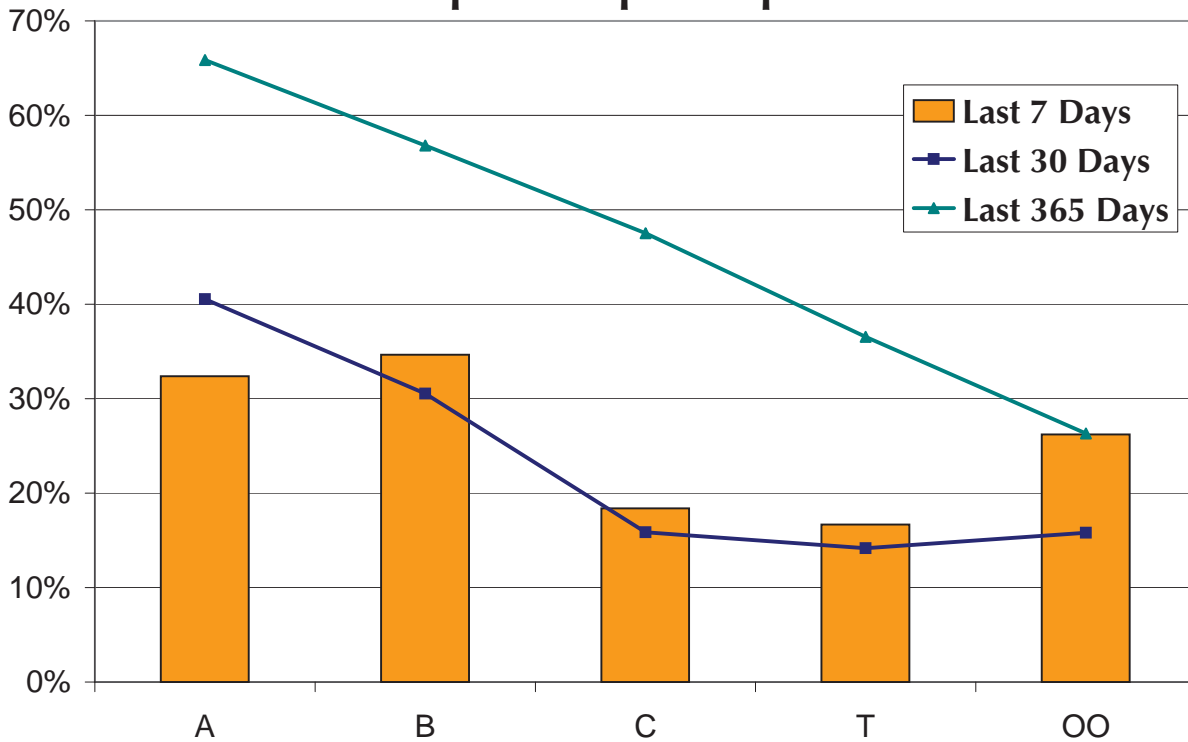
## For the Period Sunday, July 12, 2009 to Saturday, July 18, 2009

Job	Jobs cut prior to dispatch (unable to fill)	Jobs filled thru employee extensions	Jobs filled by employee double shifting	Jobs filled by local 502 employees	Jobs filled by transferring employees	Jobs left unfilled after dispatch	TOTAL
BOMBARDIER					1		1
BULK OPERATOR					1		1
BULLDOZER(SHIP)					1		1
ELECTRICIAN						1	1
H.D. MECHANIC	1		2			4	7
HATCH TENDER					1		1
HEAD CHKR		1			1		2
HT SIGNALS						1	1
LABOUR	1						1
LOCIE ENGINEER			1		2		3
MILLWRIGHT			3		2	4	9
MOBILE CRANE OP					1		1
RUBBER TIRE GTY					1		1
SWITCHMAN					5		5
WELDER						2	2
WHEAT SPECIALTY					3		3
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>6</b>		<b>19</b>	<b>12</b>	<b>40</b>

*Explains how shortages were managed by Dispatch*



## Vancouver Casual Employee % Dispatched per Dispatch Board



### BCMEA in the News

**Vancouver Sun**, July 17, 2009

“Longshore worker makes the claim port ‘hostile to women’”

**Vancouver Sun**, July 17, 2009

“Who can change the longshoremen’s behaviour?”



**Vancouver Sun**, July 18, 2009

“Tough times at Vancouver port for labour and management”

**Vancouver Sun**, July 19, 2009

“Liquor, drug consumption widespread on Vancouver’s docks: report”

### Future BCMEA Meeting Dates:

**Preliminary 2010 WCB Premium Rates**

Wednesday, Jul. 29, 2009  
9:30 AM - 11:00 AM  
5th Floor Boardroom  
349 Railway Street

**Finance & Audit Committee**

Friday, Aug. 21, 2009  
9:30 AM - 11:30 AM  
5th Floor Boardroom  
349 Railway Street

**Direct Employers Committee**

Wednesday, Sept. 16, 2009  
9:30 AM - 12:00 PM  
5th Floor Boardroom  
349 Railway Street

**Finance & Audit Committee**

Friday, Sept. 18, 2009  
9:30 AM - 11:30 AM  
5th Floor Boardroom  
349 Railway Street

**Board of Directors Meeting**

Tuesday, Sept. 29, 2009  
9:30 AM - 12:00 PM  
5th Floor Boardroom  
349 Railway Street

**Ship Owners Committee**

Thursday, Oct. 1, 2009  
9:00 AM - 11:00 AM  
Terminal City Club  
837 West Hastings Street

### Your Feedback:



Have something for the BCMEA Bulletin?

Send your comments or contributions to the Bulletin’s Editor at [editor@bcmea.com](mailto:editor@bcmea.com) or (604) 694-2324.