



British Columbia
Maritime Employers
Association

Serving the ports of British Columbia

500 - 349 Railway Street, Vancouver, B.C. V6A 1A4

Website: www.bcmea.com

Tel (604) 688-1155

Fax (604) 684-2397

VIA EMAIL

October 14, 2008

To: All Members

Re: Bargaining Update - BCMEA & ILWU Local 514

On Friday October 10, 2008, Mr. Guy Baron, Director - General Federal Mediation and Conciliation Service, appointed two conciliators in the BCMEA & Local 514 negotiations for a new collective agreement. The two conciliators are:

- Mr. William H. Lewis
- Mr. John Rooney

The Conciliation Officers will be in touch shortly with the parties to arrange for meeting dates.

Please see the following attachments:

1. "Bargaining Process and Time Lines Under the Canada Labour Code"; and
2. Correspondence from Local 514 and the Director General of the Federal Mediation and Conciliation Service.

The BCMEA remains optimistic that a negotiated settlement can be reached.

Best regards,

Mike Leonard
Vice-President, Labour Relations

BARGAINING PROCESS AND TIME LINES UNDER THE CANADA LABOUR CODE

2008 Round of Collective Bargaining Between the BCMEA and ILWU Local 514

If the Conciliators do not book-out prior to 60 days from appointment, he/she is deemed to have reported out and booked out after appointment (S. 75.2).

Calendar Time Line: The 60 days is due to expire on **December 09, 2008**

Note: Pursuant to (S. 73 {2} [b]), the Conciliation Officers mandate is subject to extension by the Minister of Labour up to 60 days from the date of appointment. Any extension beyond the 60 days (**December 09, 2008**) can be made only by the mutual consent of the BCMEA and ILWU Local 514.

21 days thereafter, the Parties are in a legal strike/lockout position (S.89 [D]).

Calendar Time Line: 21 days following December 09, 2008 is **December 30, 2008**.

In order to Strike / Lock-out 72 hours notice must (S. 87.2). Parties may then legally strike or lock-out.

Calendar Time Line: Expiry of the 72 hours notice is **January 02, 2008** before either party can strike or lockout.



SHIP & DOCK FOREMEN LOCAL 514

4045 EAST 1ST AVENUE, BURNABY, B.C. CANADA V5C 3W5
TELEPHONE (604) 298-9684 FAX (604) 298-9309

September 26, 2008

Original mailed



The Honourable Jean-Pierre Blackburn
Minister of Labour
c/o Mr. Guy Baron
Director General
Human Resources and Skills Development Canada
Federal Mediation and Conciliation Services - Labour Program
Place du Portage, Phase II, 11th Floor West
165 Hotel de Ville Street
Gatineau QC J8X 3X2
FAX: 1-819-953-3162

Re: British Columbia Maritime Employers Association and the International Longshore and Warehouse Union - Ship and Dock Foremen - Local 514 with respect to an application pursuant to Section 71 of the Canada Labour Code

The information required by Section 6 of the Canada Labour Code is as follows:

(a) The Party giving Notice is:

International Longshore and Warehouse Union - Ship and Dock Foremen - Local 514

**Attention: Mr. Frank Scigliano - President
4045 First Avenue
Burnaby, BC V5C 3W5
Fax: (604) 298-9309**

(b) The name of the Employer is:

**British Columbia Maritime Employers Association
500 - 349 Railway Street
Vancouver, BC V6A 1A4
Fax: (604) 684-2397**

Attention: Mike Leonard - Vice President, Labour Relations

The Date on which Notices to commence bargaining with the member Companies of the BCMEA was given is December 1, 2006 (see attachments).

The Collective Agreements between the parties expired March 31, 2007 (see attached).

The parties have met approximately eighteen (18) times since April 9, 2008, but little if any issues have been resolved. There are numerous monetary and non-monetary items still outstanding. No further meetings are scheduled.

There has been no strike vote pursuant to section 87.3 of the Act.

There has been no agreement reached pursuant to section 87.4 of the Act.

Yours truly,

ILWU SHIP & DOCK FOREMEN - LOCAL 514



Frank Scigliano, President

encl:

cc: Bill Lewis, Regional Director, Mountain Region, FMCS - HRSDC
Mike Leonard, Vice President, Labour Relations





Human Resources and
Social Development Canada
Ottawa, Ontario K1A 0J2

Ressources humaines et
Développement social Canada
Facsimile No. 819-953-3162

BY FAX AND MAIL

October 10, 2008

Mr. Mike Leonard
Vice President, Labour Relations
British Columbia Maritime Employers Association
500 - 349 Railway Street
Vancouver BC V6A 1A4

Mr. Frank Scighiano
President
ILWU - Ship and Dock Foremen, Local 514
4045 First Avenue
Burnaby BC V5C 3W5

Dear Sirs:

In the matter of the *Canada Labour Code* (Part I - Industrial Relations) and a dispute affecting British Columbia Maritime Employers Association, Vancouver, British Columbia and the International Longshore and Warehouse Union - Ship and Dock Foremen, Local 514

The Minister, having received a notice of dispute pursuant to Section 71 of the *Canada Labour Code*, has today jointly appointed Mr. William H. Lewis and Mr. John C. Rooney, Federal Mediation and Conciliation Service, 890 West Pender Street, Suite 500, Vancouver, British Columbia, V6C 1J9, as Conciliation Officers, to deal with the above-cited dispute. Their telephone numbers are 604-666-8214 or 604-813-6473 for Mr. Lewis and 604-666-1137 or 604-837-4645 for Mr. Rooney.

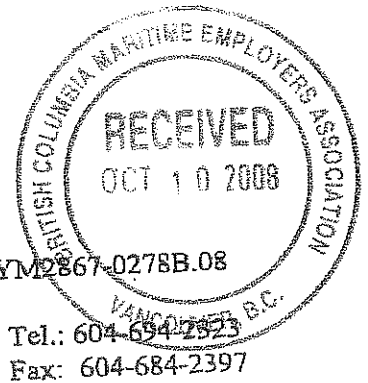
Pursuant to Section 73(2) (b) of the *Code*, the Officers' mandate is subject to extension by the Minister up to 60 days from the date of the appointment. Any extension beyond 60 days (December 9, 2008) can be made only by mutual consent of the parties.

The Conciliation Officers will be in touch with you soon to arrange for meeting dates.

Yours sincerely,

Guy Baron
Director General
Federal Mediation and Conciliation Service

c.c. - Mr. William H. Lewis
- Mr. John C. Rooney



Our File: YM2867-0278B.08

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