

ILWU Negotiations – Conciliation Process Update

On Tuesday, November 13, 2007 the Association and the Union met with the Conciliators to discuss the conciliation process and schedule dates for discussions to resolve the impasse.

The Parties have agreed to meet on the following dates:

November 20 to November 28, 2007

December 3 to 5, 2007

Further dates may be scheduled subject to progress being made.

As you are aware the conciliation process is subject to a sixty day time limit under the Canada Labour Code. Given that the conciliators were appointed on October 19th the sixty days will run out on December 18th. **However, the time limit may be extended by agreement of the Parties.**

Assuming there is no Agreement reached by December 18th and the Parties do not agree to an extension of the conciliation process, either the Association or the Union could serve a 72 hour notice of strike or lockout effective January 8, 2008.

We still remain cautiously optimistic that an agreement can be reached. We will keep you apprised of any further progress.