



TO: WFEA MEMBER COMPANIES

FROM: WFEA BARGAINING COMMITTEE

DATE: October 29, 2003

RE: LONGSHORE FOREMEN RATIFY COLLECTIVE AGREEMENT

The ILWU, Ship and Dock Foremen, Local 514 have released the results of the ratification vote amongst its members concluded October 20, 2003. The Union has advised that the Agreement has been ratified by the majority of its members. The new terms and conditions of the revised Agreement include changes to wages, benefits and to terms and conditions of employment of approximately 425 Waterfront Foremen employed at Canada's West Coast Ports.

The WFEA, representing the Employers, and the Union met today at Mediator Bill Lewis' office and signed a renewed Collective Agreement that will bring labour peace and certainty to Canada's West Coast Ports and its customers, through to March 31, 2007.